

Health & Safety Policy Statement


Heavy Industry Logistics Ltd's (HiLOG) policy is to provide and maintain a safe and healthy work environment at all times. Our goal is to prevent occupational accidents, injuries and illnesses and this will be achieved by management, who shall place accident prevention and the protection of health and safety of every employee above any other consideration of job operation or administration. HiLOG's ultimate goal at every level shall be to ensure throughout every phase of job operation, the health and safety of our employees, the client's employees and the employees of every sub-contractor.

To ensure the principles of health and safety are clearly understood throughout the company, we will be committed to:-

- Comply with all national applicable laws, acts and regulations as a minimum standard for its health and safety practices and management procedures for operations
- Raise awareness and provide information to reduce risks to employees through effective communication and consultation on health and safety matters throughout the company
- Assessing the risks to the health and safety of our employees and others who may be affected by our activities and implementing controls to minimize those risks
- Adopting an "open door" policy to any level of management in order to maintain an open line of communication for employees, clients and sub-contractors to report on concerns and resolutions for correcting and improving the quality of health and safety
- HiLOG emphasizes that every employee and official of the company is unreservedly committed to achieving our ultimate health and safety target, which is zero accidents and zero incidents
- Assess all accidents and incidents, complete with detailed reports, which shall form part of a risk management program
- Continually improving the performance of our health and safety management

Signature of person responsible for policy:-

Signature
Name
Position
Date


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Director
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7 JANUARY 2020